

Date of issue: Monday 11th December, 2023

MEETING:	LICENSING SUB-COMMITTEE (Councillors Shah (Chair), Mohammad and Mohindra)
DATE AND TIME:	TUESDAY, 19TH DECEMBER, 2023 AT 1.30 PM
VENUE:	COUNCIL CHAMBER - OBSERVATORY HOUSE, 25 WINDSOR ROAD, SL1 2EL
DEMOCRATIC SERVICES OFFICER: (for all enquiries)	SHABANA KAUSER 07821 811 259

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



STEPHEN BROWN
Chief Executive

AGENDA

PART 1

<u>AGENDA ITEM</u>	<u>REPORT TITLE</u>	<u>PAGE</u>	<u>WARD</u>
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Apologies for Absence

CONSTITUTIONAL MATTERS

- | | | | |
|----|--------------------------|---|---|
| 1. | Declarations of Interest | - | - |
|----|--------------------------|---|---|

All Members who believe they have a Disclosable Pecuniary or other Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 9 and Appendix B of the Councillors' Code of Conduct, leave the meeting while the matter is discussed.



**AGENDA
ITEM**

REPORT TITLE

PAGE

WARD

- | | | | |
|----|--|-------|---|
| 2. | Guidance on Predetermination/ Predisposition - To Note | 1 - 2 | - |
| 3. | Minutes of the Last Meeting held on 2 October 2023 | 3 - 6 | - |

LICENSING ISSUES

- | | | | |
|----|--|--------|----------------|
| 4. | Deco Bar, 277 High Street, Slough - Objection to Variation Application of Premises Licence | 7 - 44 | Slough Central |
|----|--|--------|----------------|

Press and Public

Attendance and accessibility: You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before any items in the Part II agenda are considered. For those hard of hearing an Induction Loop System is available in the Council Chamber.

Webcasting and recording: The public part of the meeting will be filmed by the Council for live and/or subsequent broadcast on the Council's website. The footage will remain on our website for 12 months. A copy of the recording will also be retained in accordance with the Council's data retention policy. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

In addition, the law allows members of the public to take photographs, film, audio-record or tweet the proceedings at public meetings. Anyone proposing to do so is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

Emergency procedures: The fire alarm is a continuous siren. If the alarm sounds Immediately vacate the premises by the nearest available exit at either the front or rear of the Chamber and proceed to the assembly point: The pavement of the service road outside of Westminster House, 31 Windsor Road.

PREDETERMINATION/PREDISPOSITION - GUIDANCE

The Council often has to make controversial decisions that affect people adversely and this can place individual members in a difficult position. They are expected to represent the interests of their constituents and political party and have strong views but it is also a well established legal principle that members who make these decisions must not be biased nor must they have pre-determined the outcome of the decision. This is especially so in “quasi judicial” decisions in planning and licensing committees. This Note seeks to provide guidance on what is legally permissible and when members may participate in decisions. It should be read alongside the Code of Conduct.

Predisposition

Predisposition is lawful. Members may have strong views on a proposed decision, and may have expressed those views in public, and still participate in a decision. This will include political views and manifesto commitments. The key issue is that the member ensures that their predisposition does not prevent them from consideration of all the other factors that are relevant to a decision, such as committee reports, supporting documents and the views of objectors. In other words, the member retains an “open mind”.

Section 25 of the Localism Act 2011 confirms this position by providing that a decision will not be unlawful because of an allegation of bias or pre-determination “just because” a member has done anything that would indicate what view they may take in relation to a matter relevant to a decision. However, if a member has done something more than indicate a view on a decision, this may be unlawful bias or predetermination so it is important that advice is sought where this may be the case.

Pre-determination / Bias

Pre-determination and bias are unlawful and can make a decision unlawful. Predetermination means having a “closed mind”. In other words, a member has made his/her mind up on a decision before considering or hearing all the relevant evidence. Bias can also arise from a member’s relationships or interests, as well as their state of mind. The Code of Conduct’s requirement to declare interests and withdraw from meetings prevents most obvious forms of bias, e.g. not deciding your own planning application. However, members may also consider that a “non-pecuniary interest” under the Code also gives rise to a risk of what is called apparent bias. The legal test is: “whether the fair-minded and informed observer, having considered the facts, would conclude that there was a real possibility that the Committee was biased’. A fair minded observer takes an objective and balanced view of the situation but Members who think that they have a relationship or interest that may raise a possibility of bias, should seek advice.

This is a complex area and this note should be read as general guidance only. Members who need advice on individual decisions, should contact the Monitoring Officer.

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Licensing Sub-Committee – Meeting held on Monday, 2nd October, 2023.

Present:- Councillors Satti (Chair), Nazir and Stedmond

Officers Present:- Mr Cryan (Legal), Mrs Kauser (Democratic Services)
and Ms Sagar (Licensing)

PART 1

9. Declarations of Interest

Councillor Satti stated that he had, a number of years ago, worked for a company that had operated from the same location as the premises being reviewed. Councillor Satti remained and participated in the meeting.

10. Guidance on Predetermination/ Predisposition - To Note

Members confirmed that they had read and understood the guidance on predetermination and predisposition.

11. Minutes of the Last Meeting held on 25th July 2023

Resolved – That the minutes of the meeting held on 25th July 2023 be approved as a correct record.

12. Review of Premises Licence - Baylis House, Stoke Poges Lane, Slough

Following introductions and confirmation that all parties had received a copy of the paperwork, the Chair outlined the procedure for the hearing.

Introduction by the Licensing Officer

The Senior Licensing Officer, introduced the report to the Sub-Committee. An application for a review of the premise licence had been submitted by Thames Valley Police (TVP) following a breach of the premises licence in June 2023. It was outlined that a member of staff had shown a female guest (who was a minor) and an older man to a room on the premises and had failed to ask any questions about the age of the young female guest or for identity documents. The female guest was then alleged to have been sexually assaulted at the premises.

It was brought to Members attention that the report incorrectly referred to the Statement of Licensing Policy for 2014-19 and that this should read 2019-24.

Representations by Responsible Authority – Thames Valley Police

Ms Pearmain advised the Sub-Committee that a review was being sought because TVP believed that the licensing objectives relating to the prevention of crime and disorder, public safety and protection of children from harm were

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not being met. It was explained that training on Child Sexual Exploitation had been carried out with staff at the premises.

Ms Pearmain accepted that management had taken the matter seriously and had indicated that they agreed all conditions proposed by TVP as set out in the report. It was requested that Sub-Committee Members also suspend the premises licence until a licensing inspection had been carried out by the Licensing Authority and TVP to confirm that the additional conditions had been implemented to their satisfaction. It was also requested that the premises be issued with a "yellow card" as a warning that if a further review was necessary and matters had not improved the Premises Licence may be revoked.

Inspector Jonathan Stanley set out details of the incident which took place on 24th June 2023 and expressed disappointment that staff had not been vigilant especially after having been given training on Child Sexual Exploitation at the premises.

Questions to Responsible Authority

In response to whether there had been any previous incidents at the premises, Members were informed that although there had been in 2013/14, a different management team was now in place. It was noted that whilst staff members had had relevant training it was essential that management worked closely with staff to ensure that the Challenge 25 Policy was being rigorously implemented.

Representations on behalf of Premises Licence Holder

The Premises Licence Holder was represented by Mr Panchal at the hearing. Mr Panchal said that he appreciated the work done by TVP and the officers in this case and that the version of events that had been put forward were not disputed.

In mitigation he explained that the booking had been made through the website Booking.com which meant that staff had been less vigilant in dealing with this than would normally be the case. The senior member of staff who was responsible for the mistake had been sacked. Mr Panchal confirmed that all the proposed conditions by TVP, as set out in the report, had been agreed.

Questions to Representative of the Premises Licence Holder

A Member asked what measures had been taken to safeguard patrons, especially vulnerable individuals and minors, to ensure that an incident of this nature never occurred again. Mr Panchal stated that the senior member of staff on duty when the incident occurred had been immediately sacked and that all staff and management had completed refresher training. All additional conditions as proposed by TVP were fully accepted.

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Closing remarks

The Licensing Officer summarised the options available to the Sub-Committee.

In summary Ms Pearmain requested the Sub-Committee to suspend the premises licence as there had been a serious breach of the licence conditions which had led to a sexual assault of a minor at the premises. It was submitted that the additional conditions as set out in the report be added to the premises licence. The importance of collaborative work between all parties was emphasized to ensure licensing objectives were not undermined.

In closing, Mr Panchal stated that it was absolutely crucial that such an incident did not happen again. Assurance was given that that full training would be provided and all additional conditions would be implemented as soon as possible to ensure best practices were in place.

Decision

In making its decision, the Sub-Committee considered Section 51 of the Licensing Act 2003, the Guidance issued pursuant to section 182 of the Licensing Act 2003, the Council's Statement of Licensing Policy 2019-2024, all the evidence before it and all the oral submission as well as the steps that were appropriate to promote the four licensing objectives. The Sub-Committee noted that there had been a failure by a member of the Premises staff to verify the age or identity of a hotel guest which resulted in a breach of the licensing objective regarding the protection of children from harm.

Members noted that the statutory guidance stated at paragraph 11.27 that there was certain criminal activity that may arise in connection with licenced premises which should be treated particularly seriously and one of the examples given was, where premises are used "by organised groups of paedophiles to groom children". Therefore, the Sub-Committee was aware of the seriousness of the matter and the importance given to this issue in the statutory guidance.

The Sub-Committee therefore considered that it was necessary to modify the conditions of the Premises licence by adding the following agreed conditions to Annex 3 of the Premises licence:

- An ID Scanning system will be employed at the premises and will be utilised for all customers staying at the hotel.
- A written safeguarding policy to be in place and for this policy to include Child Sexual Exploitation and Vulnerability Awareness Training, which can be provided by the Thames Valley Police Licensing Officer if required.
- Child Sexual Exploitation Refresher Training must be provided to all members of staff on an annual basis and logged in the training records. These training records should be kept on site for one year and made available to Thames Valley Police or the Local Authority Licensing Officers, if requested.

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- The Designated Premises Supervisor will be a member of the Hotel Watch scheme and attend Hotel Watch scheme meetings.

The Sub-Committee also decided that the Premises licence be suspended until such time as agreed conditions had been implemented and a full licensing inspection has been completed by Thames Valley Police and Slough Borough Council.

In addition, the Sub-Committee issued a 'Yellow Card' to the Premises as a warning that if a further review was necessary and matters had not improved the Premises Licence may be revoked. A 'Yellow card' to be clearly and visibly displayed at the Premises for a period of 12 months detailing the imposition of new conditions on the Premises Licence and that this warning had been given.

Chair

(Note: The Meeting opened at 10.40am and closed at 11.45am)

Slough Borough Council

Report To:	Licensing Sub-Committee
Date:	19 December 2023
Subject:	Application to vary a Premises Licence for Deco Bars, 277 High Street Slough, SL1 1BN
Chief Officer:	Ketan Ghandi, Associate Director - Community & Public Protection
Contact Officer:	Rachael Rumney - Principal Licensing Officer
Ward(s):	Slough Central
Exempt:	NO
Appendices	<p>Appendix A – Premises licence variation application</p> <p>Appendix B – Thames Valley Police representation</p> <p>Appendix C – Current Premise licence for Deco Bar (PL0001)</p>

1. Summary and Recommendations

- 1.1 This is an application for a variation to the premises licence for for Deco Bars, 277 High Street Slough, SL1 1BN (the “Premises”) made by Dharmesh Patel (the premises licence holder) pursuant to section 34 of the Licensing Act 2003 (the “**Act**”). The variation sought is to remove a condition from the premises licence (PL0001) that prevents a specified individual from entering or working at the premises.
- 1.2 Thames Valley Police have objected to this variation to the Premises Licence as they consider it may undermine the Crime and Disorder and Public Safety licensing objectives.
- 1.3 Under Section 35 of the Act, where relevant representations are made, the authority must;
 - (a) hold a hearing to consider them, unless the authority, the applicant and each person who has made such representations agree that a hearing is unnecessary, and*
 - (b) having regard to the representations, take such of the steps mentioned in subsection (4) (if any) as it considers appropriate for the promotion of the licensing objectives.*

Consultation:

- 1.4 As per section 34 (5) of the Act, the variation application was subject to the following advertising:
 - published on Slough Borough Council's website.
 - public notice published in the local newspaper.
 - a public notice placed at the window of the premises in question.
 - responsible authorities notified of the application.
- 1.5 The closing date for representations to the variation application was 01 December 2023. Only the representation from Thames Valley Police was received.
- 1.6 Under the Council's Statement of Licensing Policy 2019-2024 (the "**Council's Policy**"), Appendix A (Delegation of Functions) states that consideration of an application to vary a premises licence where representations are made is dealt with by the Sub Committee. Under Appendix C (Glossary) of the Council's Policy, the Licensing Sub-Committee is *defined as 'the Full Licensing Committee delegate a number their functions to one or more 'Licensing Sub-Committees'. These are made up of three members of the Full Licensing Committee.'*

Recommendations:

- 1.7 The Sub-Committee is recommended to:

Having had regard to the application and representations made by all parties, the Sub-Committee must consider and determine the application bearing in mind the need for promotion of the licensing objectives.
- 1.8 Where the Sub-Committee considers action is appropriate the statutory options available are:
 - (a) Grant the variation application and modify the premises licence to remove condition 40 (annex 2) from the same.
 - (b) Reject the variation application in whole or part.

(the conditions of the licence are modified if any of them is altered or omitted or a new condition added)

Reason: The Licensing Team cannot disregard or overturn a decision made by the Licensing Sub Committee.

2. Report

Introductory paragraph

- 2.1 As a quasi-judicial body the Sub-Committee is required to consider this matter on its merits and must act reasonably and rationally. The Sub-Committee can only consider relevant factors and must ignore irrelevant factors. The decision must be based on evidence, which logically shows the existence or non-existence of the relevant facts, or the likelihood or the unlikelihood of some future event, the occurrence of which would be relevant and the decision must focus on the licensing objectives. The Sub-Committee must give fair consideration to the contentions of all persons entitled to make representation to them.

- 2.2 The Sub-Committee can only consider matters within the report, or documentary or other information produced by a party in support of their application / representation either before the hearing or, with the consent of all the other parties, at the hearing.
- 2.3 Members should note that the Sub-Committee is meeting on this occasion solely to perform the role of Licensing Authority. As such Members should disregard the Council's broader policy objectives and role as statutory authority in other contexts. Members must direct themselves to making a determination solely based upon the licensing law, guidance and the Council's related policies and guidance.
- 2.4 Members will be aware of the Council's Code of Conduct which requires them to declare interests. The Code applies to Members when considering licensing issues. In addition, as a quasi-judicial body, Members are required to avoid both actual bias and the appearance of bias.

Options considered

- 2.5 Consideration has been given to how the decision sought will help the Council meets its vision and corporate priorities, however the nature of the review application is outside the scope of these priorities.

Background

- 2.6 On 3 November 2023, Deco Bar, 277 High Street, Slough, SL1 1BN, (Premises Licence Number: PL0001) submitted a premises licence variation application.
 - 2.6.1 The full variation application is attached at Appendix A and the application can be summarised as follows.
 - 2.6.2 Premises licence condition 40 (annex 2) to be removed from the premises licence.
 - 2.6.3 Condition 40 – *Mr XX shall not be permitted to enter or work at the premises due the crime and disorder, and public safety licensing objectives being undermined.*
 - 2.6.4 On 10 November 2023, Thames Valley Police submitted a representation to the variation application, objecting to the removal of condition 40 on the grounds that it would undermine the crime and disorder and public safety licensing objectives. The representation is detailed in full at Appendix B.

3. Implications of the Recommendation

3.1 Financial implications

- 3.1.1 There are no financial implications to the Council.

3.2 Legal implications

- 3.2.1 The Licensing Authority is required to hold a hearing to consider the representation to a variation application. The hearing must be held in accordance with the Licensing Act 2003 and the Licensing Act 2003 (Hearings) Regulations 2005.
- 3.2.2 The Licensing Sub-Committee is required to give appropriate weight to the variation application, representations (including supporting information) presented by all the parties, the Guidance issued pursuant to section 182 of the Licensing Act 2003, the

Council's Statement of Licensing Policy 2019-2024 and the steps (if any) that are appropriate to promote the four licensing objectives. The licensing objectives are:

- Prevention of crime and disorder
- Public safety
- Prevention of public nuisance
- Protection of children from harm

3.2.3 Members should note that each objective is of equal importance.

3.2.4 Having considered those relevant matters, the Licensing Sub-Committee can take such of the following steps (if any) as it considers appropriate for the promotion of the licensing objectives:

3.2.5 It should be noted that:

- (a) clear reasons must be given for the decision; and
- (b) any additional or modified conditions should be clear, practicable and enforceable.

3.2.6 In addition to determining the application in accordance with the legislation, Members must have regard to the:

- (a) common law rules of natural justice (i.e. ensuring a fair and unbiased hearing etc.);
- (b) provisions of the Human Rights Act 1998;
- (c) considerations in section 17 of the Crime and Disorder Act 1998.

3.2.7 The Sub-Committee must also act appropriately with regard to the European Convention for the Protection of Human Rights and Fundamental Freedoms implemented under the Human Rights Act 1998, particularly articles 6 (relating to the right to a fair trial); article 8 (protection of private and family life); and article 1 of the First Protocol (protection of property).

3.2.8 The Sub-Committee must also consider section 17 of the Crime and Disorder Act 1998 which states:

'without prejudice to any other obligation imposed on it, it shall be the duty of each authority to which this section applies to exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent, crime and disorder in its area.'

3.2.9 The Sub-Committee must have regard to the amended Secretary of States guidance issued in August 2023 under Section 182 of the Licensing Act 2003 and in particular, Chapters 9 (Determining applications) and 10 (Conditions attached to Premises Licences). Particular regard should be had to paragraphs 9.31 – 9.41 (Hearings) and 9.42 – 9.44 (Determining actions that are appropriate for the promotion of the licensing objectives).

3.2.10 With regards to Relevant, Frivolous or Vexatious Representations the relevant sections of the Section 182 Guidance state the following:

9.4 *A representation is "relevant" if it relates to the likely effect of the grant of the licence on the promotion of at least one of the licensing objectives. For example, a representation from a local businessperson about the commercial damage caused by competition from new licensed premises would not be relevant. On the*

other hand, a representation by a businessperson that nuisance caused by new premises would deter customers from entering the local area, and the steps proposed by the applicant to prevent that nuisance were inadequate, would be relevant. In other words, representations should relate to the impact of licensable activities carried on from premises on the objectives. For representations in relation to variations to be relevant, they should be confined to the subject matter of the variation. There is no requirement for a responsible authority or other person to produce a recorded history of problems at premises to support their representations, and in fact this would not be possible for new premises.

9.5 It is for the licensing authority to determine whether a representation (other than a representation from responsible authority) is frivolous or vexatious on the basis of what might ordinarily be considered to be vexatious or frivolous. A representation may be considered to be vexatious if it appears to be intended to cause aggravation or annoyance, whether to a competitor or other person, without reasonable cause or justification. Vexatious circumstances may arise because of disputes between rival businesses and local knowledge will therefore be invaluable in considering such matters. Licensing authorities can consider the main effect of the representation, and whether any inconvenience or expense caused by it could reasonably be considered to be proportionate.

9.8 Licensing authorities should not take decisions about whether representations are frivolous, vexatious or relevant to the licensing objectives on the basis of any political judgement. This may be difficult for councillors who receive complaints from residents within their own wards. If consideration is not to be delegated, contrary to the recommendation in this Guidance, an assessment should be prepared by officials for consideration by the sub-committee before any decision is taken that necessitates a hearing. Any councillor who considers that their own interests are such that they are unable to consider the matter independently should disqualify themselves.

9.9 It is recommended that, in borderline cases, the benefit of the doubt about any aspect of a representation should be given to the person making that representation. The subsequent hearing would then provide an opportunity for the person or body making the representation to amplify and clarify it.

9.10 Licensing authorities should consider providing advice on their websites about how any person can make representations to them.

3.2.11 The Sub-Committee must also have regard to the Council's Statement of Licensing Policy 2019-2024 ("the Council's Policy").

3.2.12 Part 3.4 of the Council's Constitution (Responsibility for Council Functions) states that the Licensing Committee is to determine all functions not reserved to Full Council in connection with the Licensing Act 2003, with a Licensing Hearing Sub-Committee to be appointed to hear licencing applications referred to Committee.

3.3 Risk management implications

3.3.1 Consideration has given to risk management implications however the nature of the decision is outside the scope of these priorities.

3.4 Environmental implications

3.4.1 Consideration has given to environmental implications however the nature of the decision is outside the scope of these priorities.

3.5 Equality implications

3.5.1 The Sub-Committee should be aware of and consider any implications that may arise from the Human Rights Act 1998 and section 149 Equality Act 2010. The legislation makes it unlawful for a public authority to act in a manner which is incompatible with the European Convention of Human Rights.

3.5.2 When determining the case and considering imposition of conditions the Sub-Committee must be satisfied that any decision which interferes with the rights of the applicant or of others, only does so insofar as it is necessary to protect the rights of others and that no alternative decision would be appropriate.

3.5.3 The Sub-Committee is specifically referred to the following Convention rights:

- (i) Article 6 (the right to a fair trial),
- (ii) Article 8 (the right to respect for private and family life)
- (iii) Article 1 of the First Protocol (the protection of property)

4. Background Papers

- [The Licensing Act 2003](#)
- [Revised guidance issued under Section 182 of the Licensing Act 2003 \(2023\)](#)
- Regulations (cited as the Licensing Act 2003 ([Various]) Orders 2005
- [Slough Borough Council Statement of Licensing Policy – January 2019-2024](#)

Application to vary a premises licence under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.

You may wish to keep a copy of the completed form for your records.

I/
 W
 e Dharmesh Patel

(Insert name(s) of applicant)

being the premises licence holder, apply to vary a premises licence under section 34 of the Licensing Act 2003 for the premises described in Part 1 below

Premises licence number PL0001
--

Part 1 – Premises Details

Name & postal address of premises or, if none, ordnance survey map reference or description 277 High Street			
Post town	Slough	Postcode	SL1 1BN

Telephone number at premises (if any)	
Non-domestic rateable value of premises	£ 17500

Part 2 – Applicant details

Daytime contact telephone number	
E-mail address (optional)	

Current postal address if different from premises address			
Post town	██████████	Postcode	

Part 3 - Variation

Please tick as appropriate

Do you want the proposed variation to have effect as soon as possible? Yes

DD MM YYYY

If not, from what date do you want the variation to take effect?

Do you want the proposed variation to have effect in relation to the introduction of the late night levy? (Please see guidance note 1) Yes No

Please describe briefly the nature of the proposed variation

(Please see guidance note 2)

Variation is to remove condition 40 On our Licence, all other condition to remain.

If your proposed variation would mean that 5,000 or more people are expected to attend the premises at any one time, please state the number expected to attend:

Part 4 Operating Schedule

Please complete those parts of the Operating Schedule below which would be subject to change if this application to vary is successful.

Provision of regulated entertainment (Please see guidance note 3)

Please tick all that apply

- a) plays (if ticking yes, fill in box A)
- b) films (if ticking yes, fill in box B)
- c) indoor sporting events (if ticking yes, fill in box C)
- d) boxing or wrestling entertainment (if ticking yes, fill in box D)
- e) live music (if ticking yes, fill in box E)
- f) recorded music (if ticking yes, fill in box F)
- g) performances of dance (if ticking yes, fill in box G)
- h) anything of a similar description to that falling within (e), (f) or (g) (if ticking yes, fill in box H)

Provision of late night refreshment (if ticking yes, fill in box I)

Supply of alcohol (if ticking yes, fill in box J)

In all cases complete boxes K, L and M

A

Plays Standard days and timings (please read guidance note 8)			<u>Will the performance of a play take place indoors or outdoors or both – please tick</u> (please read guidance note 4)	Indoors	
				Outdoors	
Day	Start	Finish		Both	
Mon			<u>Please give further details here</u> (please read guidance note 5)		
Tue					
Wed			<u>State any seasonal variations for performing plays</u> (please read guidance note 6)		
Thur					
Fri			<u>Non standard timings. Where you intend to use the premises for the performance of plays at different times to those listed in the column on the left, please list</u> (please read guidance note 7)		
Sat					
Sun					

B

Films Standard days and timings (please read guidance note 8)			<u>Will the exhibition of films take place indoors or outdoors or both – please tick</u> (please read guidance note 4)	Indoors	
				Outdoors	
Day	Start	Finish		Both	
Mon			<u>Please give further details here</u> (please read guidance note 5)		
Tue					
Wed			<u>State any seasonal variations for the exhibition of films</u> (please read guidance note 6)		
Thur					
Fri			<u>Non standard timings. Where you intend to use the premises for the exhibition of films at different times to those listed in the column on the left, please list</u> (please read guidance note 7)		
Sat					
Sun					

C

Indoor sporting events Standard days and timings (please read guidance note 8)			<p><u>Please give further details</u> (please read guidance note 5)</p>
Day	Start	Finish	
Mon			<p><u>State any seasonal variations for indoor sporting events</u> (please read guidance note 6)</p>
Tue			
Wed			
Thur			<p><u>Non standard timings. Where you intend to use the premises for indoor sporting events at different times to those listed in the column on the left, please list</u> (please read guidance note 7)</p>
Fri			
Sat			
Sun			

D

Boxing or wrestling entertainments Standard days and timings (please read guidance note 8)			<u>Will the boxing or wrestling entertainment take place indoors or outdoors or both – please tick</u> (please read guidance note 4)	Indoors	
				Outdoors	
				Both	
Day	Start	Finish			
Mon			<u>Please give further details here</u> (please read guidance note 5)		
Tue					
Wed			<u>State any seasonal variations for boxing or wrestling entertainment</u> (please read guidance note 6)		
Thur					
Fri			<u>Non standard timings. Where you intend to use the premises for boxing or wrestling entertainment at different times to those listed in the column on the left, please list</u> (please read guidance note 7)		
Sat					
Sun					

E

Live music Standard days and timings (please read guidance note 8)			<u>Will the performance of live music take place indoors or outdoors or both – please tick</u> (please read guidance note 4)	Indoors	
				Outdoors	
				Both	
Day	Start	Finish			
Mon			<u>Please give further details here</u> (please read guidance note 5)		
Tue					
Wed			<u>State any seasonal variations for the performance of live music</u> (please read guidance note 6)		
Thur					
Fri			<u>Non standard timings. Where you intend to use the premises for the performance of live music at different times to those listed in the column on the left, please list</u> (please read guidance note 7)		
Sat					
Sun					

F

Recorded music Standard days and timings (please read guidance note 8)			<u>Will the playing of recorded music take place indoors or outdoors or both – please tick</u> (please read guidance note 4)	Indoors	
				Outdoors	
				Both	
Day	Start	Finish	<u>Please give further details here</u> (please read guidance note 5)		
Mon					
Tue					
Wed			<u>State any seasonal variations for the playing of recorded music</u> (please read guidance note 6)		
Thur					
Fri			<u>Non standard timings. Where you intend to use the premises for the playing of recorded music at different times to those listed in the column on the left, please list</u> (please read guidance note 7)		
Sat					
Sun					

G

Performances of dance Standard days and timings (please read guidance note 8)			<u>Will the performance of dance take place indoors or outdoors or both – please tick</u> (please read guidance note 4)	Indoors	
Day	Start	Finish		Outdoors	
Mon			<u>Please give further details here</u> (please read guidance note 5)		
Tue					
Wed			<u>State any seasonal variations for the performance of dance</u> (please read guidance note 6)		
Thur					
Fri			<u>Non standard timings. Where you intend to use the premises for the performance of dance at different times to those listed in the column on the left, please list</u> (please read guidance note 7)		
Sat					
Sun					

H

Anything of a similar description to that falling within (e), (f) or (g) Standard days and timings (please read guidance note 8)			Please give a description of the type of entertainment you will be providing		
Day	Start	Finish	<u>Will this entertainment take place indoors or outdoors or both – please tick</u> (please read guidance note 4)	Indoors	
Mon				Outdoors	
				Both	
Tue			<u>Please give further details here</u> (please read guidance note 5)		
Wed					
Thur			<u>State any seasonal variations for entertainment of a similar description to that falling within (e), (f) or (g)</u> (please read guidance note 6)		
Fri					
Sat			<u>Non standard timings. Where you intend to use the premises for the entertainment of a similar description to that falling within (e), (f) or (g) at different times to those listed in the column on the left, please list</u> (please read guidance note 7)		
Sun					

I

Late night refreshment Standard days and timings (please read guidance note 8)			<u>Will the provision of late night refreshment take place indoors or outdoors or both – please tick</u> (please read guidance note 4)	Indoors	
Day	Start	Finish		Outdoors	
Mon				<u>Please give further details here</u> (please read guidance note 5)	
Tue					
Wed			<u>State any seasonal variations for the provision of late night refreshment</u> (please read guidance note 6)		
Thur					
Fri			<u>Non standard timings. Where you intend to use the premises for the provision of late night refreshment at different times, to those listed in the column on the left, please list</u> (please read guidance note 7)		
Sat					
Sun					

J

Supply of alcohol Standard days and timings (please read guidance note 8)			Will the supply of alcohol be for consumption – please tick (please read guidance note 9)	On the premises	
				Off the premises	
Day	Start	Finish		Both	
Mon			<u>State any seasonal variations for the supply of alcohol</u> (please read guidance note 6)		
Tue					
Wed					
Thur			<u>Non-standard timings. Where you intend to use the premises for the supply of alcohol at different times to those listed in the column on the left, please list</u> (please read guidance note 7)		
Fri					
Sat					
Sun					

K

<p>Please highlight any adult entertainment or services, activities, other entertainment or matters ancillary to the use of the premises that may give rise to concern in respect of children (please read guidance note 10).</p>
--

L

Hours premises are open to the public Standard days and timings (please read guidance note 8)			<u>State any seasonal variations</u> (please read guidance note 6)
Day	Start	Finish	
Mon			
Tue			
Wed			
Thur			
Fri			
Sat			<u>Non standard timings. Where you intend the premises to be open to the public at different times from those listed in the column on the left, please list</u> (please read guidance note 7)
Sun			

Please identify those conditions currently imposed on the licence which you believe could be removed as a consequence of the proposed variation you are seeking.

Please tick as appropriate

I have enclosed the premises licence

I have enclosed the relevant part of the premises licence

If you have not ticked one of these boxes, please fill in reasons for not including the licence or part of it below

Reasons why I have not enclosed the premises licence or relevant part of premises licence.

M Describe any additional steps you intend to take to promote the four licensing objectives as a result of the proposed variation:

a) General – all four licensing objectives (b, c, d and e)
(please read guidance note 11)

b) The prevention of crime and disorder

c) Public safety

d) The prevention of public nuisance

e) The protection of children from harm

Checklist:

Please tick to indicate agreement

I have made or enclosed payment of the fee; or
I have not made or enclosed payment of the fee because this application has
been made in relation to the introduction of the late night levy.

I have sent copies of this application and the plan to responsible authorities
and others where applicable.

I understand that I must now advertise my application.

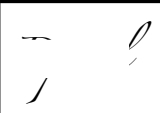
I have enclosed the premises licence or relevant part of it or explanation.

I understand that if I do not comply with the above requirements my
application will be rejected.

**IT IS AN OFFENCE, UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE
A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION. THOSE
WHO MAKE A FALSE STATEMENT MAY BE LIABLE ON SUMMARY CONVICTION
TO A FINE OF ANY AMOUNT.**

Part 5 – Signatures (please read guidance note 12)

**Signature of applicant (the current premises licence holder) or applicant’s solicitor
or other duly authorised agent** (please read guidance note 13). **If signing on behalf
of the applicant, please state in what capacity.**

Signature	
Date	03/11/23
Capacity	Director & DPS

**Where the premises licence is jointly held, signature of 2nd applicant (the current
premises licence holder) or 2nd applicant’s solicitor or other authorised agent**
(please read guidance note 14).

If signing on behalf of the applicant, please state in what capacity.

Signature	
Date	
Capacity	

**Contact name (where not previously given) and address for correspondence
associated with this application** (please read guidance note 15)

Post town		Post code	
Telephone number (if any)			

If you would prefer us to correspond with you by e-mail, your e-mail address (optional)

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THAMES VALLEY POLICE

Division/Station : East Berkshire Police Area

From : Debie Pearmain
Police Licensing Officer

To : Licensing Manager
Slough Borough Council

Ref :

Date : 10th November 2023

Tel.No.

Subject :

Police Objection – Variation Application for Deco Bar, High Street, Slough

Thames Valley Police **object** to the above application to remove the condition namely:

Mr XX shall not be permitted to enter or work at the premises due to the Crime and Disorder and Public Safety Licensing objectives being undermined.

Mr XX was arrested for Assault by beating. Mr XX assaulted a male by beating him, contrary to Section 39 of the Criminal Justice Act 1988. The incident occurred on the 30/01/2022 outside Deco Bar whilst Mr XX was working.

Mr XX was found guilty and convicted at Slough Magistrates Court on the 16/08/2022. He was given a 12 month Community Order with 150 hours unpaid work and costs.

The circumstance of the incident is as follows as detailed by PC 7349 Marriott:

At approximately 0148 hours on the 30th January 2022

A male has attended DECO. when the male has been refused entry he has reattended with a baseball bat, 2 XCS spray, knuckle duster, nunchucks. The male has hit the door with the baseball bat and sprayed CS Spray. The remainder of the items were located in his pockets and back pack after arrest. The male has been detained by doorstaff until police arrival.

Since the incident a Member of public has sent in mobile phone footage of this, it shows the male after being detained by doorstaff being kicked in the head twice by who I have been told by Debbie Pearman is the Manager of DECO. I can not ID the manager myself as I do not know him.

I have spoken with Mr XX the Manager on the phone requesting CCTV footage of the incident. CCTV has been provided, however I have explained to Mr XX that this needs to cover the whole incident up to the point police arrive on scene. Even after repeated requests this has not been provided. I have explained to Mr XX that a Member of Public has come forward and stated the suspect was kicked in the head, I asked Mr XX if at any point did he kick the male detained and he said he did not, I explained that this would impact the case at court and if it did happen he needs to be honest about it, he denied it happening.

I can confirm that video evidence of this incident was provided to the Police by a member of the public who had witnessed the event.

A Licensing meeting was held on 24th February 2022 at Slough Police Station whereby Mr Gurdeep Chandhok, the Director and DPS of the Premises at that time was informed of our concerns. The concerns were over incidents escalating since April 2021 onwards. There had also been a report of an incident involving the Manager on the 30/08/2021. It was alleged that the victim's friend was man -handled

by the Manager. PC Whitlock had spoken to the female who was at the incident and she had confirmed and positively identified that Mr XX was the person who had man-handled her friend, after ordering them to leave. There had been some concern that Mr XX had been under the influence of alcohol and or drugs.

The Director and DPS was informed that Thames Valley Police were requesting extra conditions should be added to the Premises Licence by way of minor variation. These conditions were to ensure that the Licensing Objectives were not undermined.

Mr Chandhok was informed that failure to submit the Minor Variation would result in the Police applying to review the Premises licence. Mr Chandhok was also informed that we did not feel Mr XX should be permitted to work at the venue.

The Minor Variation was submitted on the 21st April 2022. The application included adding extra conditions to the Premises Licence which included the condition relating to Mr XX.

I was not aware that Mr XX was a Personal Licence Holder until January 2023. I then informed the Licensing Department at Slough Borough Council of this fact as I believed that if Mr XX had informed the Court during his Court case for the assault, the Court would have revoked his Personal Licence at that time.

Mr XX Personal Licence was suspended for a period of 3 months by Slough Borough Council's Sub-Committee at a Personal Licence Hearing on the 26th April 2023. The suspension took effect from 7th June 2023 to 7th September 2023.

In reaching this decision the Sub-Committee noted the seriousness of the offence, which would have allowed it to revoke his Personal licence. However, the Sub-Committee noted the conditions added to the premises licence for Deco Bar and Lounge, 277 High Street, Slough included the condition that Mr XX was no longer permitted to enter or work at the Premises so he will no longer be able to be at the Premises for any reason.

I believe that due to the condition being on the Premises Licence permitting Mr XX to be on site during Licensable activities, this was the reason why the Sub Committee suspended the Licence and not revoked it.

This offence is a relevant offence under Schedule 4 of the Licensing Act 2003 and is not a spent conviction under the Rehabilitation Act until 16/08/2024.

Thames Valley Police have concerns that if Mr XX is permitted to work at this venue, this would potentially undermine the Crime and Disorder and Public Safety Licensing Objectives. Mr XX has shown how he can easily lose control and assault a member of the public, who was being restrained.

Mr XX is a potential threat to the public and in our view if Mr XX is permitted back into the venue he will be a risk to the public. We must safeguard and protect the public.

Thames Valley Police strongly oppose to the condition relating to Mr XX being removed from the Premises Licence. Mr XX's behaviour during the incident was unacceptable and we feel that Mr XX is a liability to the public.

Video evidence will be played at the hearing of the incident.

Sergeant 6083 Ryan has stated the following:

Mr XX has been convicted of assault (30/01/22) outside the Deco Bar at Slough Magistrates Court on the 16/08/22. Mr XX could pose a danger to the public due to his previous use of violence whilst working at the premise and for this reason I would not support the variation allowing him back at the Deco Bar premise during licensable activities.

Inspector Misselbrook has stated the following:

Mr XX has previously been in a position of responsibility as the manager and personal licence holder at Deco bar. Whilst in this capacity he has assaulted a male when they are in a position of vulnerability, restrained on the floor, and struck him more than once with a kick to the head. The seriousness of this offence would have been such to see the revocation of his licence. But instead it appears leniency was shown due to conditions added to the premises licence. In my view these conditions should continue to prevent a violent individual being placed back into that position. I do believe the removal of such a condition would undermine the crime and disorder and public safety aspects of the licensing objectives and should therefore continue to safeguard the public.

I can confirm that a Senior Officer will be attending the Licensing Objection Hearing.

Submitted for your information and necessary action.

Regards

Debie Pearmain
Police Licensing Officer

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LOCAL AUTHORITY



Slough Borough Council

Licensing Team
 Observatory House
 25 Windsor Road
 Slough
 Berkshire
 SL1 2EL
 tel: 01753 875664
 web: www.slough.gov.uk

Part 1 - Premises Details

POSTAL ADDRESS OF PREMISES, OR IF NONE, ORDANCE SURVEY MAP REFERENCE OR DESCRIPTION

Deco Bar & Lounge

277 High Street, Slough, Berkshire, SL1 1BN.

Telephone 01753 517744

WHERE THE LICENCE IS TIME LIMITED THE DATES

Not applicable

LICENSABLE ACTIVITIES AUTHORISED BY THE LICENCE

- a performance of live music
- any playing of recorded music
- a performance of dance
- provision of late night refreshment
- the supply of alcohol

THE TIMES THE LICENCE AUTHORISES THE CARRYING OUT OF LICENSABLE ACTIVITIES

Activity (and Area if applicable)	Description	Time From	Time To
E. Performance of live music (Indoors)	Sunday to Thursday	11:00pm	1:00am
	Friday to Saturday	11:00pm	2:00am
	Christmas Eve	11:00pm	3:00am
	Christmas Day	11:00pm	3:00am
	New Years Eve	11:00pm	3:00am
	New Years Day	11:00pm	3:00am
	F. Playing of recorded music (Indoors)	Sunday to Thursday	11:00pm
Friday to Saturday		11:00pm	2:00am
Christmas Eve		11:00pm	3:00am
Christmas Day		11:00pm	3:00am
New Years Eve		11:00pm	3:00am
New Years Day		11:00pm	3:00am
G. Performance of dance (Indoors)		Sunday to Thursday	11:00pm
	Friday to Saturday	11:00pm	2:00am
	Christmas Eve	11:00pm	3:00am
	Christmas Day	11:00pm	3:00am
	New Years Eve	11:00pm	3:00am
	New Years Day	11:00pm	3:00am



THE TIMES THE LICENCE AUTHORISES THE CARRYING OUT OF LICENSABLE ACTIVITIES continued ...

Activity (and Area if applicable)	Description	Time From	Time To
I. Late night refreshment (Indoors)	Sunday to Thursday	11:00pm	1:00am
	Friday to Saturday	11:00pm	2:00am
	Christmas Eve	11:00pm	3:00am
	Christmas Day	11:00pm	3:00am
	New Years Eve	11:00pm	3:00am
	New Years Day	11:00pm	3:00am
	J. Supply of alcohol for consumption ON the premises only	Sunday to Thursday	Noon
Friday and Saturday		Noon	2:00am
Christmas Eve		Noon	3:00am
Christmas Day		Noon	3:00am
New Years Eve		Noon	3:00am
New Years Day		Noon	3:00am

THE OPENING HOURS OF THE PREMISES

Description	Time From	Time To
Sunday to Thursday	Noon	1:00am
Friday and Saturday	Noon	2:30am
Christmas Eve	Noon	3:30am
Christmas Day	Noon	3:30am
New Years Eve	Noon	3:30am
New Years Day	Noon	3:30am

WHERE THE LICENCE AUTHORISES SUPPLIES OF ALCOHOL WHETHER THESE ARE ON AND / OR OFF SUPPLIES

- J. Supply of alcohol for consumption ON the premises only

Part 2

NAME, (REGISTERED) ADDRESS, TELEPHONE NUMBER AND EMAIL (WHERE RELEVANT) OF HOLDER OF PREMISES LICENCE

Haveli Catering & Events Ltd. 227 High Street, Slough, Berkshire, SL1 1BN.
 Telephone 01753 517744

REGISTERED NUMBER OF HOLDER, FOR EXAMPLE COMPANY NUMBER, CHARITY NUMBER (WHERE APPLICABLE)

Haveli Catering & Events Ltd. 11020277

NAME, ADDRESS AND TELEPHONE NUMBER OF DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES THE SUPPLY OF ALCOHOL

Dharmesh PATEL

PERSONAL LICENCE NUMBER AND ISSUING AUTHORITY OF PERSONAL LICENCE HELD BY DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES FOR THE SUPPLY OF ALCOHOL

Licence No. LBHIL4674 Issued by Hillingdon



ANNEXES

ANNEX 1 - MANDATORY CONDITIONS

AUTHORISATION OF ALCOHOL

The supply or sale of alcohol is prohibited when:

- (a) at a time when there is no Designated Premises Supervisor in respect of the Premises Licence
- (b) at a times when the Designated Premises Supervisor does not hold a Personal Licence or his Personal Licence has been suspended

In addition every supply of alcohol must be made or authorised by a person who holds a Personal Licence.

Condition 1, with effect from 1st October 2014

- 1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.
- 2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises
 - (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to -
 - (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
 - (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
 - (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
 - (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
 - (d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner;
 - (e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).

Condition 2, with effect from 1st October 2014

The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.

Condition 3, with effect from 1st October 2014

- (1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.
- (2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at



ANNEXES continued ...

the premises is carried on in accordance with the age verification policy.

(3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either -

- (a) a holographic mark, or
- (b) an ultraviolet feature.

Condition 4, with effect from 1st October 2014

The responsible person must ensure that -

(a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures -

- (i) beer or cider: ½ pint;
- (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
- (iii) still wine in a glass: 125 ml;

(b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and

(c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available."

With effect from 28th May 2014 the following mandatory condition applies:

- (1) A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.
- (2) For the purposes of the condition set out in paragraph 1- 'duty' is to be construed in accordance with the Alcoholic Liquor Duties Act 1979;

'permitted price' is the price found by applying the formula where-

- P is the permitted price,
- D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
- V is the rate of value added tax chargeable in relation to the alcohol as if the Value added tax were charged on the date of the sale or supply of the alcohol;

'relevant person' means, in relation to premises in respect of which there is in force a premises licence-

- the holder of the premises licence,
- the designated premises supervisor (if any) in respect of such a licence, or
- the personal licence holder who makes or authorises a supply of alcohol under such a licence;

'relevant person' means, in relation to premises in respect of which there is in force a Club Premises Certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question and 'value added tax' means value added tax charged in accordance with the Value Added Tax Act 1994.

(3) Where the permitted price given by Paragraph (b) of paragraph 2 would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.



ANNEXES continued ...

- (4) 1. Sub-paragraph (2) applies where the permitted price given by Paragraph (b) of paragraph 2 on a day ('the first day') would be different from the permitted price on the next day ('the second day') as a result of a change to the rate of duty or value added tax.
2. The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

DOOR SUPERVISION

1. Where a premises licence includes a condition that at specified times one or more individuals must be at the premises to carry out a security activity, each such individual must:
- a) be authorised to carry out that activity by a licence granted under the Private Security Industry Act 2001; or
 - b) be entitled to carry out that activity by virtue of section 4 of the Act.
2. But nothing in subsection (1) requires such a condition to be imposed:
- a) in respect of premises within paragraph 8(3)(a) of Schedule 2 to the Private Security industry Act 2001 (c12) (premises with premises licenses authorising plays or films); or
 - b) in respect of premises in relation to:
 - (i) any occasion mentioned in paragraph 8(3)(b) or (c) of that Schedule (premises being used exclusively by club with club premises certificate, under a temporary event notice authorising plays or films or under a gaming licence), or
 - (ii) any occasion within paragraph 8(3)(d) of that Schedule (occasions prescribed by regulations under that Act).
3. for the purpose of this section:
- a) "security activity" means an activity to which paragraph 2(1)(a) of that Schedule applies, and, which is licensable conduct for the purposes of that Act. (see Section 3(2) of that Act) and
 - b) Paragraph 8(5) of that Schedule (interpretation of references to an occasion) applies as it applies in relation to paragraph 8 of that Schedule.

ANNEX 2 - CONDITIONS CONSISTENT WITH THE OPERATING SCHEDULE

1. Should there be any criminal offence at the premises it would be reported to the police first
2. Any anti-social behaviour would not be tolerated
3. 24/7 CCTV monitoring facilities are available at the premises with a 30 days recording. Security alarm in operation during non-operational hours
4. Private security services would be engaged during Christmas/ New Year's Eve and other major events
5. Maintain an incident book
6. Make sure there is no overcrowding at the premises with only pre-booking entry of guest
7. The premises comply with all statutory fire safety controls
8. Any fire issues would be reported to the fire marshal and fire service first. Emergency Evacuation plan in place
9. Prevent accidents by managing the health and safety risks in the workplace. Anyone being hurt or having an accident would be provided immediate first aid and reported to the emergency services.
10. The premises would comply with all food safety regulations at all times
11. Health and Safety policy in place to ensure health and safety and welfare to staff, guests and public in general
12. Windows and doors to be kept closed during regulated entertainment
13. Using sound-proofing in the area used for live entertainment.
14. Installed acoustic lobbies at the entrances and exits of the premises



ANNEXES continued ...

15. Installed a sound limiter
16. Leave quietly notices to be placed at the entrances and exits
17. Rubbish bins and glass refuse to be at the rear of the premises, away from public access
18. Bin outside the entrance of the premises
19. Between 23:00- 07:00, bins, rubbish and empty bottles will not be thrown away
20. Parking facilities for the use of customers.
21. Notices will be placed to notify customers to not park in resident's driveways and block the way
22. Regular meetings with residents, businesses in the vicinity of the premises
23. Children would always admit in the premises when accompanied with a responsible adult.
24. Staff trained in checking customer's ages by only accepting the following ID.
 - a) Passport
 - b) Driving Licence
 - c) Citizen card
25. A 'Refusals' book will be kept on the premises and staff would run a 'Challenge 21' Scheme.
26. Digital CCTV monitoring system to be installed and maintained to Thames Valley Police standard.
27. Recording to be kept securely for 31 days and made available to Thames Valley Police employees and Authorised Persons as defined by Sections 13 & 69 Licensing Act 2003 upon request.
28. DPS or nominated person to be trained on how to work the CCTV system to the standard where the nominated person can download any potential evidence required by Thames Valley Police employees and Authorised persons as defined by Sections 13 & 69 Licensing Act 2003.
29. Nominated person is responsible in supplying the necessary media (discs, data stick) containing any downloaded content.
30. The DPS will give a minimum of 21 days' notice of an intention to hold a promotion promoted by an outside promoter (i.e. not directly employed by the DPS) to run an event at the premises. For the purposes of this condition a "promotion" is a publicised event which is not part of the normal advertised events that are regularly held at the premises. The DPS shall cancel the event should the Police give notice of objection in writing not less than 14 days before the proposed event.
31. Whilst SIA Security Personnel are employed at the premises all will be deployed with digitally recording Body Worn Video (BWV). The BWV will be used to record any incidents which occur inside or outside of the premises involving customers, prospective customers or any staff member that impact on any of the four licensing objectives.
32. Data recordings shall be made immediately available to an authorised officer of Thames Valley Police or an authorised Licensing Officer from the Local Authority together with facilities for viewing upon request, subject to the provisions of the Data Protection Act.
33. A written dispersal policy, following discussions with Thames Valley Police, for controlling the closing of the premises and the departure of customers at the conclusion of the licensed activities shall be put in place and shall be actively operated. This policy shall be made available to any authorised Officer of Thames Valley Police or an authorised Licensing Officer of the Local Authority. The dispersal policy should include use of door staff assisting in the dispersal and the use of Body Worn Cameras. Whilst dealing with the dispersal of patrons the SIA Security Personnel shall wear full high visibility vests.
34. A written safeguarding policy to be in place and for this policy to include Vulnerability Awareness Training, which can be provided by the Thames Valley Police Licensing Officer if required.
35. A written Search policy to be in place and agreed with by Thames Valley Police. This policy should be made available if requested by Thames Valley Police Licensing Officer and Slough Borough Council Licensing Team.
36. DPs or nominated person to be an active member of the local Town Centre Pub Watch scheme.
37. Last entry time to be one hour before the end of the permitted sale of alcohol hours on each day of the week.
38. An ID scanning system will be employed at the premises and will be utilised for all customers. This will be in operation during licensable activities and shall be a condition of entry.
39. Personal Licence Holder to be on site during licensable activities.
40. Mr XX shall not be permitted to enter or work at the premises due to the Crime and Disorder and Public Safety Licensing Objectives being undermined.

ANNEX 3 - CONDITIONS ATTACHED AFTER A HEARING BY THE LICENSING AUTHORITY

N/A



LOCAL AUTHORITY

**Slough Borough Council**

Licensing Team
 Observatory House
 25 Windsor Road
 Slough
 Berkshire
 SL1 2EL

tel: 01753 875664
 web: www.slough.gov.uk

Premises Details

POSTAL ADDRESS OF PREMISES, OR IF NONE, ORDNANCE SURVEY MAP REFERENCE OR DESCRIPTION

Deco Bar & Lounge

277 High Street, Slough, Berkshire, SL1 1BN.

Telephone 01753 517744

WHERE THE LICENCE IS TIME LIMITED THE DATES

Not applicable

LICENSABLE ACTIVITIES AUTHORISED BY THE LICENCE

- a performance of live music
- any playing of recorded music
- a performance of dance
- provision of late night refreshment
- the supply of alcohol

THE TIMES THE LICENCE AUTHORISES THE CARRYING OUT OF LICENSABLE ACTIVITIES

Activity (and Area if applicable)	Description	Time From	Time To
E. Performance of live music (Indoors)	Sunday to Thursday	11:00pm	1:00am
	Friday to Saturday	11:00pm	2:00am
	Christmas Eve	11:00pm	3:00am
	Christmas Day	11:00pm	3:00am
	New Years Eve	11:00pm	3:00am
	New Years Day	11:00pm	3:00am
	F. Playing of recorded music (Indoors)	Sunday to Thursday	11:00pm
Friday to Saturday		11:00pm	2:00am
Christmas Eve		11:00pm	3:00am
Christmas Day		11:00pm	3:00am
New Years Eve		11:00pm	3:00am
New Years Day		11:00pm	3:00am
G. Performance of dance (Indoors)		Sunday to Thursday	11:00pm
	Friday to Saturday	11:00pm	2:00am
	Christmas Eve	11:00pm	3:00am
	Christmas Day	11:00pm	3:00am
	New Years Eve	11:00pm	3:00am
	New Years Day	11:00pm	3:00am



THE TIMES THE LICENCE AUTHORISES THE CARRYING OUT OF LICENSABLE ACTIVITIES continued ...

Activity (and Area if applicable)	Description	Time From	Time To
I. Late night refreshment (Indoors)	Sunday to Thursday	11:00pm	1:00am
	Friday to Saturday	11:00pm	2:00am
	Christmas Eve	11:00pm	3:00am
	Christmas Day	11:00pm	3:00am
	New Years Eve	11:00pm	3:00am
	New Years Day	11:00pm	3:00am
	J. Supply of alcohol for consumption ON the premises only	Sunday to Thursday	Noon
Friday and Saturday		Noon	2:00am
Christmas Eve		Noon	3:00am
Christmas Day		Noon	3:00am
New Years Eve		Noon	3:00am
New Years Day		Noon	3:00am

THE OPENING HOURS OF THE PREMISES

Description	Time From	Time To
Sunday to Thursday	Noon	1:00am
Friday and Saturday	Noon	2:30am
Christmas Eve	Noon	3:30am
Christmas Day	Noon	3:30am
New Years Eve	Noon	3:30am
New Years Day	Noon	3:30am

WHERE THE LICENCE AUTHORISES SUPPLIES OF ALCOHOL WHETHER THESE ARE ON AND / OR OFF SUPPLIES

- J. Supply of alcohol for consumption ON the premises only

NAME, (REGISTERED) ADDRESS OF HOLDER OF PREMISES LICENCE

Haveli Catering & Events Ltd.

227 High Street, Slough, Berkshire, SL1 1BN.

REGISTERED NUMBER OF HOLDER, FOR EXAMPLE COMPANY NUMBER, CHARITY NUMBER (WHERE APPLICABLE)

Haveli Catering & Events Ltd.

11020277

NAME OF DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES THE SUPPLY OF ALCOHOL

Dharmesh PATEL

STATE WHETHER ACCESS TO THE PREMISES BY CHILDREN IS RESTRICTED OR PROHIBITED

Not applicable

